



No. WCR/PHQ/GAZ/Re-engament/2024

Date 04.11.2024

**NOTIFICATION**

Sub:- Re-engagement of Retired Railway Gazetted Officers as Consultant

Ref:- Railway Board's letter No. 2024/E(GR)I/38/1 dated 29.08.2024.



1. In terms of Railway Board's letter No. 2024/E(GR)I/38/1 dated 29.08.2024 and with the approval of Competent Authority, applications are invited from willing/eligible retired Gazetted Railway Officers who have been retired from JTS (Level-10), STS (Level-11) & JAG (Level-12) for re- engagement as Consultant in exigencies of Services against the vacant posts in JTS (Level-10) & STS (Level-11) for Departments of West Central Railway as mentioned below, on fixed monthly remuneration:-

S.No.	Department	Posts	No. of Vacancies
1.	S&T	JTS/STS	07
2.	Engineering	JTS/STS	04
3.	Mechanical	JTS/STS	05
4.	Electrical	JTS/STS	05
5.	Operating	JTS/STS	04
6.	Commercial	JTS/STS	01
		<b>Total</b>	<b>26</b>

2. The Eligibility, Terms & Conditions are attached as Annexure-"A".
3. Instructions for submission of application are attached as Annexure "B".
4. Re-engagement shall be governed by Railway Board's letter No. 2024/E(GR)I/38/1 dated 29.08.2024 attached as Annexure "C".
5. Application format is attached as Annexure- "D".
6. **Mode of submission of application:-** The willing/eligible retired Gazetted Railway Officers may submit their application form in the prescribed format by any of the following mode (**Application should reach this office on or before closing date**):-

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- a) Applicants may submit their application form duly filled and enclosing requisite documents in the Gazetted Section, Personnel Department (Samadhan Kendra), WCR, Headquarters office, Jabalpur.
- b) Through Speed/registered post to Dy.CPO/Gaz/WCR, WCR Headquarters office, Jabalpur - 482001
- c) E-mail at dycpogwcr@gmail.com.

**7. Last date of receipt of application:-**

Date and time of Opening	04.11.2024
Date and time of Closing	25.11.2024

8. Willing Retired Railway Gazetted Officers are advised to carefully read the entire instructions before submission of application.
9. Those officers who are superannuating in this month (November 2024) and fulfilling the eligibility conditions can also apply.
10. The applications received will be treated as "Invalid/Ineligible" on the following grounds
  - a) Unsigned application.
  - b) Application without affixing latest photograph.
  - c) Application without enclosing supporting documents i.e. copy of last PPO & Service certificate/Pensioner's Identity card.

Encl: As above.

  
04-11-2024

(Rahul Shrivastava)  
Dy.CPO (Gaz.)/WCR/JBP  
for Principal Chief Personnel Officer/WCR

Copy to:

Secretary (E) Ministry of Railways, Railway Board, New Delhi – for kind information please.

Secy. to GM/WCR- for kind information of GM please.

AGM & SDGM/WCR – for kind information please.

All PHODs/CHODs; CAO/C-WCR

DRM (P) JBP, BPL, KTT; CWM- CRWS/BPL, WRS/KOTA,

GM(P)- CORE/ALD; Registrar- RCT/BPL

Sr. DEN(Co)- JBP, BPL, KTT; Sr. DOM/Sr. DCM- JBP, BPL, Kota,

Sr. DME(Diesel) - NKJ/ET; Sr. DEE(TRS)- NKJ/ET/TKD,

Sr. DME- JBP, BPL, Kota, NKJ, ET

Sr.DSTE –JBP, BPL & Kota, Sr. DMM- JBP, BPL, Kota,

Dy.CEE/C- JBP, BPL, Kota;Dy. CE/C JBP, BPL, KTT

Genl. Secy./ WCREU, WCRMS, Zonal Genl. Secy. All India SC/ST & All India OBC  
Employees Association JBP for information please.



**TERMS & CONDITIONS**

1. The re-engagement of retired Gazetted Railway Officers who have been retired from JTS (Level-10), STS (Level-11) & JAG (Level-12) as Consultant in exigencies of Services shall be against the vacant posts in JTS (Level-10) & STS (Level-11) for Departments of West Central Railway.
2. **Those officers who are superannuating in this month (November 2024) and fulfilling the eligibility conditions can also apply.**
3. Remuneration:- A Fixed Monthly Remuneration shall be admissible arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/ percentage increase and Dearness Allowance shall NOT be allowed during the contract period. (Example for determining remuneration shall be as given in DoE's OM No.F.No.3-25/2000-E.IIIA, dated 09.12.2020).
4. Maximum age limit of the re-engagement shall be 65 years.
5. Suitability/competency of the retired officer shall be adjudged on the basis of last five APARs as per established norms for a DPC, before such re-engagement by a three member committee of PHODs/CHODs, as appointed by General Manager. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
6. **The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement.**
7. This scheme for re-engagement of Retired Railway Gazetted Officers shall be valid only upto 31.12.2026. **No retired officer shall be engaged beyond the validity of the scheme i.e.31.12.2026.**
8. The re-engagement of Consultant shall not be considered as a case of re-employment.
9. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
10. The Re-engaged officer shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. They may be allowed TA/DA for official tour, if any, as per their entitlement at the time of retirement.
11. The designation shall be Consultant followed by (Department Name) e.g., an Officer appointed against the posts of Mechanical Department shall be designated as Consultant (Mech.).
12. The re-engaged Officer shall be given responsibilities like inspections, supervision, etc.
13. The re-engaged Officer shall not be made in-charge of units like any Branch Officer in divisions nor be given independent charge in any Construction unit. They shall not be given Financial and D&AR powers. However, they may recommend suggestions on financial and other matters to regular Officers.
14. The re-engaged Officer shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an Agreement of Confidentiality with the Govt. of India containing a clause on Ethics and Integrity.
15. The re-engaged officer shall be discharged immediately on joining of Selected Candidate(s) from UPSC or through departmental Selection or for any other reason as per administrative convenience based on the recommendation of PHOD/CHOD concerned.



ANNEXURE-"B"

**INSTRUCTIONS FOR SUBMISISON OF APPLICATION**

1. The willing Retired Officers will have to submit application in the prescribed format Annexure - D.
2. The application form has to be filled up carefully and after the Retired Officers is satisfied that all the particulars have been correctly filled up, he/she should submit the application form.
3. A latest photograph of the Officer should be affixed in the space provided and his/her signature should be affixed in the space provided in the application form.
4. The application completed in all respect alongwith copy of Service Certificate, PPO & any other relevant documents should be submitted.
5. The willing/eligible retired Gazetted Railway Officers may submit their application form in the prescribed format by any of the following mode (**Application should reach this office on or before closing date**):-
  - a) Applicants may submit their application form duly filled and enclosing requisite documents in the Gazetted Section, Personnel Department (Samadhan Kendra), WCR, Headquarters office, Jabalpur.
  - b) Through Speed/registered post to Dy.CPO/Gaz/WCR, WCR Headquarters office, Jabalpur - 482001
  - c) E-mail at dycpogwcr@gmail.com.
6. **Last date of receipt of application:-**

Date and time of Opening	04.11.2024
Date and time of Closing	25.11.2024

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भारत सरकार (GOVERNMENT OF INDIA)  
रेल मंत्रालय (MINISTRY OF RAILWAYS)  
रेलवे बोर्ड (RAILWAY BOARD)

AGM  
PCPO  
All PHODs  
All DRMs, CSMs  
Annexure - C

No. 2024/E(GR)I/38/1  
{No. 2024/NFR/Officers/Re-engagement/001}

Dated: 29.08.2024

The General Manager, All Indian Railways/PUs, NF(Con), CORE  
The DG/RDSO, Lucknow, DG/NAIR, Vadodara, DG/CTIs  
CAOs, DMW/Patiala, WPO/Patna, COFMOW/NDLS, RWP/Bela, CAO/IROAF

**Sub: Re-engagement of Retired Railway Officers as Consultant.**

Keeping in view the difficulties being experienced by Zonal Railways due to vacant posts of Gazetted Officers the Board have approved re-engagement of retired Railway officers as consultant in exigencies of the services against the vacant posts. **This scheme of re-engagement of Retired Railway Officers shall be valid only upto 31.12.2026.** The re-engagement shall be as per the following terms & conditions:-

1. General Managers shall be empowered to re-engage retired Railway officers, who have retired from JTS (Level-10), STS (Level-11) & JAG (Level-12) for their re-engagement against the vacant posts at JTS (Level-10) & STS (Level-11).
2. As a policy initiative, to encourage a training model by re-engaging retired officers in CTIs, DG/CTIs may re-engage retired officers as faculty against vacant posts upto NFSG (L-13) in CTIs.
3. A Fixed Monthly Remuneration shall be admissible, arrived at by deducting the Basic Pension from the Pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period. [Example for determining remuneration shall be as given in DoE's OM No.F.No.3-25/2020-E.IIIA, Dated 09.12.2020].
4. Terms of reference of the work to be assigned shall be prepared and approved by GM/DG(CTIs) and the same shall be advertised as part of the application.
5. Railway shall give publicity to such re-engagement by publishing such requirements on Railway website with the eligibility criteria & application form.
6. Suitability/Competency of the retired officer shall be adjudged, on the basis of last five APARs as per established norms for a DPC, before such re-engagement by a three member Committee of PHODs/CHODs, as appointed by GM/DG(CTIs). While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
7. Period of engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired officer should be engaged beyond the validity of the scheme i.e. not beyond 31.12.2026.
8. Maximum age limit of the re-engagement shall be 65 years.

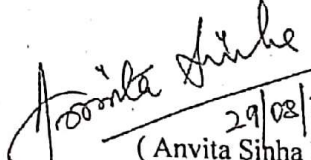
महानिदेशक/प.न.रेल  
Office of the G.M.W.C.R. JER

29 AUG 2024

9. The engagement of consultant shall not be considered as a case of re-employment.
10. **Paid Leave** of absence may be allowed at the rate of **1.5 days** for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
11. Re-engaged officer shall **not** be entitled for HRA, Residential accommodation. However, **Transport Allowance** for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. Retired employees engaged as Consultant may be allowed **TA/DA** in official tour, if any, as per their entitlement at the time of retirement.
12. The designation shall be consultant followed by (trade name) i.e. Officer appointed against the post of ADEN may be designated as Consultant (Engg.).
13. Re-engaged officer shall be given responsibilities like inspections, supervision, drawing, etc.
14. Re-engaged officer shall not be made in-charge of the unit like Branch Officer in the Division nor be given independent charge in the Construction unit. Re-engaged officer shall not be given the Financial and D&AR powers and shall not be authorized to issue any safety certificate. Re-engaged officer may recommend their suggestions on financial and other matters to regular officer.
15. The consultant shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an agreement of confidentiality with the Govt. of India containing a clause on Ethics and Integrity.
16. Re-engaged officer shall be **discharged immediately** on joining of selected candidate(s) from UPSC or through departmental selection as per the recommendation of PHOD/CHOD concerned.

This issues with the approval of the Board (MF & CRB).

Kindly acknowledge the receipt and ensure compliance.


  
29/08/2024  
(Anvita Sihha)  
Executive Director/Estt.(GC)  
Railway Board

No. 2024/E(GR)/I/38/1

Dated: 29.08.2024

1. PFAs, All Indian Railways & Production Units
2. The ADAI (Railways), New Delhi.
3. The Director of Audit, All Indian Railways

Copy: As per list attached.

  
for Member (Finance), Railway Board



**Annexure-D**

To,  
General Manager (P)  
WCR/Jabalpur

Paste recent  
colour Passport  
size Photograph

Sub:- Application for Re-engagement of Retired Railway Officer as Consultant .

Ref: (1) Railway Board's letter No. 2024/E(GR)I/38/1 dt. 29.08.2024.

(2) GM(P)/WCR/JBP notification no . WCR/PHQ/GAZ/Re-engagement/2024 dated 04.11.2024

With reference to the above, I hereby submit my application for the post of Consultant. My details are furnished below.

1.	Full Name (In Block letters)	
2.	Last Designation	
3.	Last Office/Unit/Division	
4.	Department	
5.	P.F. Number & HRMS ID	
6.	Last Basic Pay	
7.	Date of Birth	
8.	Date of appointment (Gaz Post)	
9.	Date of Retirement	
10.	Community	
11.	PPO No (Copy of PPO to be enclosed)	
12.	Educational Qualification	
13.	Community	
14.	PAN Card No.	
15.	Aadhar Card No.	
16.	Mobile No.	
17.	Email address	
18.	Postal Address	

Declaration: - I hereby declare that the above information is true to the best of my belief and information.  
I agree to be re-engaged as consultant as per terms and conditions laid down vide notification under reference above.

The following documents are submitted for your perusal and consideration.

- (i) Copy of last PPO & Service certificate / Pensioner's Identity Card.  
(ii) Copy of SC/ST/OBC certificate (If applicable)

Place:

Date:



(Signature of Applicant)